



ENVIRONMENTAL AND SAFETY POLICY

From the very beginning, DVG AUTOMATION has based the creation of its products and the delivery of its commercial services on the principle of operating in full respect of the environment while ensuring the best possible conditions for Occupational Health and Safety (OHS). The company remains committed to upholding the principles of prevention and continuous improvement.

The Management of DVG AUTOMATION S.p.A. has identified a series of general strategic guidelines:

| |
|--|
| <i>Strictly comply, in both substance and principle, with all applicable environmental and OHS laws and regulations, as well as commitments voluntarily undertaken with stakeholders.</i> |
| <i>When selecting raw materials, especially chemicals, and production processes, prioritize those that are less hazardous to people and the environment whenever possible.</i> |
| <i>Assess new processes, technologies, activities, and services in advance to correctly identify their environmental and OHS aspects and effects, ensuring their control to improve environmental performance.</i> |
| <i>Incorporate the evaluation of overall environmental and OHS aspects into the selection of new materials, process modifications, and infrastructure or plant projects.</i> |
| <i>Maintain a strong commitment to environmental protection, including pollution prevention, as identified through context analysis</i> |

To achieve these objectives, DVG AUTOMATION aims to:

- Operate under the principles of continuous improvement regarding workers' health by reducing workplace injuries, occupational diseases, and work-related illnesses. This includes implementing specific prevention techniques and emergency control procedures while monitoring significant environmental impacts;
- Make every reasonable effort to reduce waste generation, particularly hazardous waste, at the source during all production phases, and promote a waste management approach that prioritizes reuse, recycling, and material recovery whenever possible, including energy recovery through combustion;
- Avoid unnecessary waste and consumption of energy and natural resources, including water, while prioritizing renewable energy sources—particularly solar energy—to make the facility increasingly independent from national distribution networks and reduce environmental impact on the surrounding area;
- Work, as much as possible, with suppliers of goods and services who adopt environmentally responsible practices aligned with the organization's environmental policies and procedures;
- Ensure that employees are trained and informed on how to adopt behaviors that align with this policy.
- Use all available tools to encourage the continuous participation and consultation of all workers, including the Workers' Safety Representative;
- Carefully analyze activities that may influence climate change and fall within the Organization's management and/or control scope, as well as any new activities and processes, to make informed decisions based on both economic factors and environmental performance.

The Management is committed to appropriately monitoring and assessing the environmental and OHS performance of the defined objectives. To this end, the company will periodically review the policy and the implementation of the Environmental and OHS Management System, in accordance with ISO 14001 and ISO 45001 standards.

This policy is communicated to all employees and those working on behalf of the company to raise awareness and encourage engagement in achieving the objectives of the integrated management system. It is also displayed on the company notice board, published on the company website, and made available to the public and stakeholders, ensuring an open and constructive approach toward them.

Cortemaggiore, lì 26.02.2025

The Management